

Minutes of the Regular Board Meeting of Creston Valley Public Library

Date: September 28, 2021

Present: Alison Szpak, Joan Hedstrom, (chair), Dallas Jordan, Laurie Riehl
Regrets: Brenda Bruns, Joanna Wilson (resigned), Denné Ahlefeld
Secretary: Saara Itkonen (Library Director)

Call to order: 7:04pm

Agenda

Consent agenda.

Approval of Minutes of June 22, 2021 meeting

Consent agenda

Correspondence/Announcements

- October is Library Month. Joan has written a letter to the editor of the Advance to highlight the important work of libraries. The province has released a proclamation and Saara will write about library workers for her column. Library staff also plan on creating a display that encourages patrons to share their words of appreciation and encouragement through heart-shaped notes.
- Joanna Wilson has moved away from Creston and resigned from the library board. Thank you Joanna for your enthusiastic support of libraries! Saara will contact the Town to find out who will take her seat on the board.
- BCTLA is offering a Strategic Outcomes and Oversight workshop on October 5th. Saara sent out the registration link.
- Joan wrote a letter to Town Council to ask for their support for Public Libraries during the Provincial Budget Consultations. The Town passed the motion requested. Thank you, Joan!

Motion to accept consent agenda. M/S Alison/Laurie. Carried.

Reports

Chief Librarian's Report

- Saara presented a report of the library's operations and usage statistics for July & August. Saara spoke candidly about the challenges of public service during a prolonged pandemic and suggested some extra paid time off for library staff. The board will consider the options and come to a decision at the next board meeting.

Motion to accept reports. M/S Laurie/Alison. Carried.

Finance Report

- Saara presented the finance report for July & August.

Motion to accept the finance report. M/S Dallas/Alison. Carried.

Human Resources

- Saara's performance review is due in January. The HR committee will need to begin this process before then.

Nominations

- There are 3 vacancies on the board. Joan asked all members to consider approaching suitable candidates for nomination before the AGM in March/April.

Friends of the Library

- The Friends plan on hosting an indoor booksale on Oct 15th & 16th. Proof of vaccination will be required at the door of the meeting room and Saara will be working with the Friends so they are comfortable with the process. Thank you Friends for testing this out!

Kootenay Library Federation

- Laurie provided an update from the September 25th meeting of the KLF Board. A new strategic planning process is set to begin. Creston is up next to the in-person board meeting (whenever this becomes possible).

Board Development

- Board members discussed "Challenging Racist 'British Columbia': 150 Years and Counting" from their assigned summer reading.

Old Business

- None.

New Business

- None.

Strategic Planning

- Board members shared their ideas/answers to 2 of the personal planning questions assigned by strategic consultant, Laura Francis. The board will continue with additional planning exercises at the next board meeting.

Meeting adjourned at 8:56pm.

Next meeting: October 19th 2021 @ 7pm.