

Minutes of the Regular Board Meeting of Creston Valley Public Library

Date: March 29, 2022

Present: Joan Hedstrom, (chair), Dallas Jordan, Joanna Wilson, Alison Szpak, Laurie Riehl

Guest: Kathy Durnin (prospective board member)

Regrets: Denné Ahlefeld

Secretary: Saara Itkonen (Library Director)

Call to order: 7:02pm

Approval of Agenda and of Minutes of February 15, 2022 meeting

Motion to accept meeting agenda and previous meeting minutes. M/S Alison/Dallas

Correspondence/Announcements

- The Board welcomes prospective trustee Kathy Durnin. Kathy shared some of her background and interest in joining the board. Board members introduced themselves.
- Saara shared the RDCK community services committee recommendation of the new Children's & Teen Librarian position for RDCK board budget approval.

Reports

Library Operations Report

- Saara presented the reports of the library's operations and usage statistics for February.
Motion to accept reports. M/S Laurie/Alison. Carried.

Finance Report

- Saara presented the finance report for February.
Motion to accept the finance report. M/S Alison/Dallas. Carried.

Kootenay Library Federation

- The KLF will be meeting in-person in Nelson on Saturday, April 30th. Laurie and Saara will be attending.

Strategic Plan Update

- The library is currently working on two goals:
 - The Children's & Teen Librarian position
 - Decolonizing the non-fiction collection
- **Action item: Saara will present a formal report for this year's strategic goals at the next board meeting.**

Old Business

Library Director Performance Review



CRESTON VALLEY

PUBLIC LIBRARY

- Meeting in-camera for 10 minutes.
- Thank you to Laurie and Dallas for their efforts in completing the Library Director performance review.
Motion to accept the performance evaluation and to approve a 3% wage increase for the Library Director, effective January 1, 2022. M/S Laurie/Alison. Carried.

Board Policy for External Communications

- 2nd reading of policy. Joan will tidy up the formatting and present at the April meeting for 3rd and final reading.
- Reminder of the upcoming AGM and for board trustees to please submit nominations for new trustees. AGM – April 19th, 2022 @ 7pm

New Business

Motion to ratify approval of Public Libraries Grant Report to province approved via email. M/S Alison/Dallas. Carried.

Request for Letter from Town Council

- Joan presented a proposed formal request to Town Council at the Union of BC Municipalities (UBCM) to request the provincial government increase funding to public libraries
- **Action item: Joan will request a delegation at the next Town Council meeting to present the request. M/S Laurie/Alison. Carried.**

Policy re unvaccinated Board Members

- Action item: Saara & Joan will draft a policy on vaccination

Meeting adjourned at 8:33pm.

Next meetings @ 7pm: April 19 (AGM and regular), May 24, June 21, Sept 20, Oct 18, Nov 22